



SAFETY AND SECURITY SECTOR EDUCATION AND TRAINING AUTHORITY

Date: 11 August 2025

Subject: Support for distribution of research questionnaire on digital accessibility and perceived inclusion

Dear Stakeholders,

As Chief Executive Officer of SASSETA, I endorse the study, “Exploring the role of Digital Leadership in Advancing Digital Accessibility and Perceived Inclusion of Employees with Disabilities in South Africa”. This research examines how digital leadership advances digital accessibility and perceived inclusion for employees with disabilities in South Africa, with the potential to guide inclusive digital workplace design.

The study is being conducted by one of our employees, Melanie Rajagopal in fulfilment of her Masters degree through the University of Pretoria – Gordon Institute of Business Science. I respectfully request your assistance in distributing the **anonymous** questionnaire to employees with disabilities within your organisation and relevant networks. Participation is voluntary, requires approximately **15-18 minutes**, and no identifying information is collected; data will be managed under the approved ethics protocols and in compliance with POPIA. Broad participation across employers will materially enhance the robustness and sector-wide relevance of the findings.

Kindly share the survey link below and encourage completion by 31 August 2025.

https://docs.google.com/forms/d/e/1FAIpQLSc8PfebsSM_EAeqpbsJW5KtLOt_NCsa7R_v25MiV SXuLr6MSQ/viewform?usp=header

For further information, please contact Melanie Rajagopal on mel.rajagopal@outlook.com. Thank you for partnering to advance accessible, inclusive and equitable workplaces.

Yours sincerely,

Thamsanqa Mdontswa

Chief Executive Officer