

A QUARTERLY NEWSLETTER FOR SASSETA STAKEHOLDERS

SAFETY *plug*

15TH EDITION • DECEMBER 2025



**Taletso TVET College Leads
GBVF Awareness Drive in
Lehurutshe**

**Appointment of SASSETA
Board Members**

**A Year of Growth and Strong
Partnerships Celebrated at
the 2025 Annual General
Meeting**



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INTRODUCTION

of the Acting Chief Executive Officer
of SASSETA



The Minister of Higher Education and Training, Hon. Buti Manamela, has appointed Mr Vukani Memela as Acting Chief Executive Officer of SASSETA, following the recommendation of the Accounting Authority. His tenure will run until 31 March 2026, or until a permanent CEO is appointed.

Mr Memela is pursuing a PhD in Economics and holds a Master of Social Science in Economics, a Bachelor of Social Science Honours in Economics, and a Bachelor of Social Science in Government, Business and Ethics.

With more than 10 years of leadership experience, he has overseen the development and implementation of the Sector Skills Plan, Strategic Plan, and Annual Performance Plan.

His expertise includes strategic planning, skills development, monitoring and evaluation, and organisational performance management.

He has previously served as Executive Manager for Skills Planning, Research, Monitoring, and Evaluation, where he provided leadership in policy development, stakeholder engagement, and performance monitoring. His academic background and professional experience equip him to provide effective leadership during this transition. ■

MESSAGE FROM THE ACTING CHIEF EXECUTIVE OFFICER



This quarter, SASSETA celebrated the achievements of beneficiaries across various programmes, including bricklaying, plumbing, hot water system installation, renewable energy, and computing. We also recognised SAPS trainees who completed the Occupational Certificate: Non-Commissioned Police Official, as well as parolees and probationers who completed End User Computing and New Venture Creation programmes.

In support of national efforts against gender-based violence, SASSETA launched a GBVF Awareness Campaign at Taletso TVET College in the North West province, promoting prevention strategies and community engagement.

At our Annual General Meeting, we reflected on the organisation's performance for the 2024/2025 financial year. Over the past five years, SASSETA has consistently delivered strong results, achieving 100% of its Annual Performance Plan targets in three years and over 97% in the remaining two. I commend SASSETA staff for their dedication and exceptional performance.

On behalf of SASSETA, I wish all stakeholders a joyful festive season and look forward to continued collaboration in the year ahead.

Together, we will strengthen skills development and support growth in the safety and security sector for the benefit of all South Africans. ■

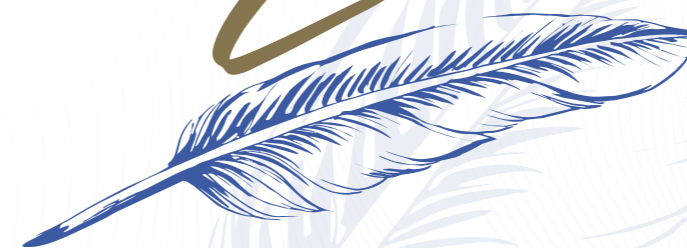
Mr Vukani Memela
Acting Chief Executive Officer

As the year draws to a close, I extend my gratitude to SASSETA stakeholders for their support and commitment throughout 2025. Your partnership has been vital in helping us achieve our objectives and deliver meaningful impact across the safety and security sector.

I warmly welcome the newly appointed Board members, whose term runs until 31 March 2030. Their guidance will strengthen SASSETA's ability to fulfil its mandate.

Looking ahead, I remain committed to improving organisational performance, enhancing stakeholder engagement, and advancing critical skills development programmes. While we experienced delays in certification printing, we are working diligently to clear the backlog and respond to outstanding requests.

Editor's NOTE



Mpho Majatladi
Editor

This quarter we reflect with pride on the progress achieved across various programmes, partnerships, and stakeholder engagements. This edition showcases milestones reached during the third quarter of the 2025/2026 financial year, the impact of skills development efforts, and uplifting stories of beneficiaries whose lives have changed through learning and new opportunities.

Our achievements would not be possible without the ongoing support of the stakeholders. Your commitment continues to strengthen our efforts in developing future-ready workforce.

We trust that the stories and updates shared in this issue will keep you informed, inspired, and connected to the work we do together.

As the holiday season approaches, we extend our warmest wishes to you and your loved ones. May this festive period be filled with meaningful moments. We also express our gratitude for your continued support throughout the year. Your contribution remains a part of our shared progress.

We look forward to reconnecting in the new year as we work towards even greater impact and growth. ■



Nosipho Keuti
Administrator: Multimedia and Social Media



Rudolf Makubelo
Marketing Officer



Ivy Masondo
Marketing and Communications Administrator



Tsholofelo Nyamathe
Communications Practitioner



From left to right: Mr Vusi Ntshangase, Ms Zandile Pakati, Mr Eric Tshilambavhunwa, Ms Baatseba Ditebogo Madihlaba, Ms Felicia Mashoene, Mr Katlego Seboko, and Ms Kutala Thondlana.

APPOINTMENT of SASSETA Board Members

The Minister of Higher Education and Training, Mr Buti Manamela, appointed the Accounting Authority (AA) for the Safety and Security Sector Education and Training Authority (SASSETA), effective 30 September 2025.

The Board consists of representatives from organised labour, organised employers, and government, professional, and community organisations.

The appointed Board members are as follows:

1. **Mr Eric Tshilambavhunwa** (Interim Board Chairperson): Organised Employer
2. **Mr Vusi Ntshangase**: Organised Labour
3. **Mr Katlego Seboko**: Organised Labour
4. **Ms Felicia Mashoene**: Professional Bodies
5. **Ms Kutala Thondlana**: Community Organisations
6. **Ms Zandile Pakati**: Organised Labour
7. **Mr Jeno Singh**: Organised Labour
8. **Mr Chris Laubscher**: Organised Employer
9. **General Malungisa Sitshongaye**: Organised Employers
10. **Mr Bulela Saliwa**: Organised Employers
11. **Ms Baatseba Ditebogo Madihlaba**: Organised Employers.

SASSETA congratulates the newly appointed Board members and looks forward to their leadership and guidance in driving the organisation's mandate of skills development within the safety and security sector. ■



A Year of Growth and Strong Partnerships Celebrated at the 2025 Annual General Meeting

By Tsholofelo Nyamathe

On 05 December 2025, the organisation hosted its Annual General Meeting (AGM) in Polokwane, Limpopo Province, bringing together more than 100 stakeholders from the safety and security sector. The AGM provided an opportunity to reflect on the achievements of the 2024/2025 financial year, strengthen partnerships, and reaffirm the organisation's commitment to building skills that support a safer and more secure South Africa.

In his opening remarks, the Acting Chairperson of the Board, Mr Eric Tshilambavhunwa, praised the organisation's progress over the past financial year. He highlighted the importance of teamwork and collaboration, noting that the success achieved is rooted in the continued support of dedicated stakeholders. *"Our achievements are not by chance,"* he said. *"They reflect the strength of the partnerships we have built. Working together, we can take this organisation and the entire sector to even greater heights."*



Mr Tshilambavhunwa encouraged all attendees to remain committed to the shared goal of empowering the country's safety and security workforce through high-quality, relevant, and impactful skills development programmes.

The Acting Chief Executive Officer, Mr Vukani Memela, addressed the gathering in two parts. He began by emphasising the organisation's commitment to good governance, ethical conduct, and clean administration. He shared that the organisation achieved 100% performance in the 2024/2025 financial year and maintained a clean audit outcome, accomplishments made possible through the support of the Board, stakeholders, and staff.

In the second part of his address, Mr Memela spoke about the organisation's forward-looking strategy. He noted that innovation remains a priority, with ongoing efforts to review and strengthen the business model to ensure continued relevance in a changing environment. He also highlighted the importance of deepening stakeholder relationships, stating that meaningful progress is only possible through strong

partnerships. "Success is not something we achieve alone, it is something we build together with the people we serve," he said.

The financial performance report for the 2024/2025 financial year was presented by the Chief Financial Officer, Mr Ikalafeng Diale. He highlighted the organisation's stable financial position, responsible use of funds, and improved efficiency in managing resources. Mr Diale also outlined how financial decisions were guided by transparency, accountability, and a commitment to ensuring that public funds deliver maximum impact. He assured stakeholders that the organisation will continue prioritising financial prudence while supporting programmes that create real value for beneficiaries.

Ms Juwaryia Amod, the Executive Manager for Learning Programmes, delivered the non-financial performance report. She showcased the organisation's achievements in skills development, including key projects rolled out for the 2024/2025 financial year.



Her presentation included beneficiary testimonials that emphasised how training programmes are opening doors, building confidence, and transforming lives.

Four beneficiaries, Constable Thembelihle Sibiya, who completed the Occupational Certificate: Non-Commissioned Police programme; Shooting Range Officer Ms Princess Mncube; Admitted Attorney Ms Vinolia Mashego; and Ms Miyelani Nyambe, an emerging farmer took to the stage to share their stories.

They spoke about how the training and support they received helped them grow professionally and personally. Their messages were filled with gratitude and hope, with each beneficiary expressing how they plan to further develop their skills, uplift their communities, and contribute meaningfully to the sector. Their testimonies brought energy and emotion to the room, reminding attendees of the real-life impact of the organisation's work.

Stakeholders participated during the engagement session, asking questions, offering compliments, and raising concerns. The SASSETA leadership addressed all issues openly and thoroughly, demonstrating transparency and commitment to continuous improvement.

Stakeholders also commended the organisation for its strong performance, clean audit, and clear focus on impact. Following discussions, the Annual Report was formally adopted.

In closing, Ms Kutala Thondlana, SASSETA Board member thanked all stakeholders for their ongoing support, trust, and collaboration. She reaffirmed their commitment to delivering quality skills development programmes, strengthening partnerships, and driving positive change across the safety and security sector.

Attendees left the AGM inspired, informed, and confident in the organisation's vision for the future. ■



BREAST CANCER

Awareness Month

By Tsholofelo Nyamathe

On 13 October 2025, SASSETA employees gathered for a breast cancer awareness event aimed at promoting early detection, education, and solidarity with those affected by the disease. A photoshoot took place on the day, giving staff an opportunity to express unity and raise visibility for this cause.

To honour the awareness, employees were invited to wear a touch of pink every Friday in October. This gesture symbolised collective support for survivors, those undergoing treatment, and the many families touched by breast cancer. ■

October is recognised globally as Breast Cancer Awareness Month, with the theme "Every story is unique, every journey matters" guiding this year's activities.

Ms Nothando Mabaso, an ICT Intern, highlighted the importance of sustained awareness, noting, "This month reminds us that breast cancer impacts more than individuals, it touches families, colleagues, and entire communities. By educating ourselves and supporting one another, we contribute to saving lives."



InterSeta Sports Day Showcases Team Spirit and Victory

By Ivy Masondo

On October 17, 2025, SASSETA sent its teams to compete in soccer and netball at the InterSeta Sports Day, a highlight of the sporting calendar for various SETAs. The day kicked off with much anticipation, and the atmosphere at Blue Hills was vibrant, with supporters cheering from the sidelines.

The SASSETA men's soccer team became the talk of the event, displaying exceptional skill and teamwork. After a series of competitive matches, they emerged as the 2025 Champions, a well-deserved victory that brought pride to the team and their supporters. Their performance was a testament to the dedication and hard work they had put into their training. The team's success was not just a reflection of their athletic abilities, but also of their ability to work together under pressure, a trait that many in the organisation admire.

Meanwhile, the SASSETA ladies' netball team also made their mark at the event. Their determination and grit were evident in every match, and although they did not clinch the top spot, they earned a third-place finish. The team showed resilience, competing against some of the best netball players from other SETAs. Their success was celebrated

by everyone, as they demonstrated the spirit of sportsmanship and teamwork, representing SASSETA with pride.

The InterSeta Sports Day was more than just a competition; for SASSETA, this day was an example of how sports can bring people together, strengthen teamwork, and create a sense of unity. ■



Staff Strategic Planning Session

By Tsholofelo Nyamathe



From 26 to 28 November 2025, SASSETA employees gathered at Sun City in Rustenburg for a three-day Staff Strategic Session aimed at discussing the departmental Annual Performance Plan for the 2026/2027 financial year. The session provided an opportunity for all units to reflect on progress made, identify areas for improvement, and discuss the way forward for the coming year.

Opening the programme on the first day, the Acting Chief Executive Officer Mr Vukani Memela welcomed staff and spoke on the importance of good governance, emphasising accountability, ethical leadership, and the responsibility each employee carries in strengthening organisational performance. He also recognised employees who have completed their studies through the bursary scheme since July 2005, acknowledging the organisation's long-standing investment in staff development. *"Your achievements serve as a strong reminder of the value of continuous learning and inspire colleagues to pursue their own academic and professional growth,"* said Mr Memela.

On the second day, Chief Financial Officer Mr Ikalafeng Diale facilitated the programme and encouraged employees to approach the new financial year with renewed focus and discipline. He motivated staff to take ownership of their work, align their efforts with organisational priorities, and continue striving for excellence in service delivery. His message highlighted the importance of teamwork, resilience, and a

positive work ethic. The event also featured motivational speaker Ms Nomazibulo Tshanga, who delivered an insightful session on fostering a healthy and productive work culture. She spoke about the power of respect, collaboration, and open communication in building teams that thrive. She reminded employees that culture is shaped by everyday behaviour and encouraged them to contribute to an environment where trust, innovation, and professionalism can flourish.

Employees expressed how much they enjoyed the session, noting that it provided direction and a renewed sense of purpose. Many felt more connected to their colleagues and inspired by the shared commitment to organisational improvement. ■





Strategic Partnership Breakfast – Southwest Gauteng TVET College

By Petronella Mtsweni

The South West Gauteng TVET College Strategic Partnership Breakfast was held on 10 October 2025 at The Garden Venue Hotel in Randburg. This partnership aimed to foster partnerships with various stakeholders by providing a platform for engagement, visibility, and knowledge sharing. Its theme, “Partnerships Amid the Introduction of QCTO Occupational Programmes in the College,” underscored the importance of collective action in advancing the national skills development agenda.

The breakfast sought to strengthen the College’s commitment to producing graduates who are not only academically competent but also industry ready. It also served as a platform to celebrate collaborative efforts that drive skills development and socio-economic growth.



Delivering the keynote address, Dr Nomusa Dube-Ncube described the event as an opportunity to reflect on the national skills development agenda. “This gathering brings together key players in our national skills ecosystem, government, employers, SETAs, and the TVET sector at a time when the College and the broader TVET system are undergoing an exciting transformation through the implementation of QCTO occupational qualifications,” she said.

Dr Dube-Ncube emphasised that the success of QCTO implementation depends on strong partnerships between colleges and industry. As the system transitions from legacy to occupational qualifications, she highlighted the continued importance of industry involvement in curriculum design, workplace training, assessment, and certification. She further reaffirmed the Department of Higher Education and Training’s (DHET) support for colleges during this transition.

Chanty Madiba, the SRC Deputy President, echoed the significance of collaboration in advancing QCTO Occupational Programmes. She noted that the partnership bridges education and employment, skills and sustainability, and students’ dreams with South Africa’s development. Madiba added that the institution has not only trained her mind and hands but also ignited her passion, transforming students from learners into contributors to national growth.

The event concluded with a networking session, during which attendees visited the SASSETA exhibition stall. SASSETA showcased its programmes, bursary opportunities, and training initiatives, outlining how learners can pursue careers in policing, corrections, defence, private security, and related sectors. The organisation also presented information on its Mandatory and Discretionary Grants, explaining how these support employers and promote skills development across the safety and security sector. ■

GRADUATION CEREMONY for 138 Police Officers

By Rudolf Makubelo



SASSETA in partnership with the South African Police Service (SAPS), hosted a graduation ceremony on 14 October 2025 in Durban, KwaZulu-Natal, to celebrate the inaugural cohort of SAPS trainees who successfully completed the Occupational Certificate: Non-Commissioned Police Official programme.

The qualification programme includes training in legal frameworks, crime prevention, operational competence, detection, and crowd control techniques. It equips police officers with a comprehensive set of practical skills to

address modern crime and emerging technologies. Police officers undergo competency training and assessments to ensure the successful completion of the full programme.

"It is indeed a profound honour to stand before 138 of you and your loved ones. Today, we celebrate you. We celebrate your hard work, your perseverance and your



commitment to a calling that is more a vocation than a job. As I look around this room, I see faces of you and your fellow graduates. In them I see pride, the determination and the resolve. Today, you are not just trainees; you are now graduates. You have crossed the threshold. You continue to earn the badge." Said the Acting Deputy National Commissioner for support services, LT Gen Lineo Nkhua reflecting on the significance of the day.

The qualification accredited by the Quality Council for Trades and Occupations (QCTO) is equivalent to a diploma. The non-commissioned police official qualification plays a crucial role in strengthening the foundation of policing in South Africa. It significantly contributes to preparing police officials not only for the technical demands of their roles but also for instilling values of integrity, discipline, and professionalism in community service. Additionally, it supports the national goal of developing a capable, ethical, and service-oriented law enforcement workforce.

This partnership between SASSETA and SAPS highlights the shared commitment of both organisations to upskill law enforcement officers and professionalise policing in South Africa by ensuring that officers receive training that meets

the required operational standards. This will greatly assist officials in maintaining order and enhancing their operational capacity through extensive training and the technical knowledge acquired in this academic programme.

In his keynote address, the Acting SASSETA Board Chairperson, Mr. Eric Tshilimbavhunwa said *"We commend each graduate for their perseverance, professionalism, and dedication. Their success reflects the excellent support from facilitators, assessors, and the broader training teams who ensured that learning met national standards. As these newly qualified officials take up their duties, we are confident they will contribute meaningfully to safer communities."*

SASSETA oversees the implementation of External Integrated Summative Assessments (EISA) for occupational qualifications in the safety and security sector to ensure they are valid, reliable, and aligned with the relevant qualifications, unit standards, and policies. ■



SKILLS TRAINING

Empowers 220 Parolees and Probationers

By Ivy Masondo

The Department of Correctional Services (DCS), in partnership with EASTC Technocentric Varsity, the University of Venda (UNIVEN), and the Safety and Security Sector Education and Training Authority (SASSETA), officially launched the On-Boarding Kick-Off Programme at EASTC Technocentric Varsity, held in Kempton Park on Friday, 24 October 2025. Under the theme **#givemeasecondchance.**

The programme forms part of a national effort to reduce reoffending by giving parolees and probationers access to accredited training and sustainable livelihoods. It is a practical example of how collaboration between government, training institutions, and industry partners can open pathways for reintegration into the economy.

Speaking at the launch, SASSETA Executive Manager, Ms Amod, in her opening speech she read a quote from former President Nelson Mandela

“It is through education that the daughter of a peasant can become a Doctor, a Son of a Mineworker can be the owner of a mine company, and a child of a Farmworker can become the president of a Great Nation.”

She said the programme represents an investment in people who deserve a second chance.

“By investing in this initiative, SASSETA aims to ensure that the 220 beneficiaries of this programme are provided with practical skills such as bricklaying, plumbing, hot water system installation, and renewable energy support. This will enable them to fend for themselves by using their hands and will also encourage job creation and entrepreneurship opportunities. Additionally, SASSETA will ensure that these beneficiaries are absorbed in workplaces.”

In his address, the DCS National Commissioner,



Mr Makgothi Thobakgale, highlighted the purpose and long-term vision of the partnership with SASSETA, UNIVEN and Eastec. *“Our department’s core mission is to correct offending behaviour, rehabilitate offenders, and facilitate their reintegration into society as productive citizens. However, we know that successful reintegration requires more than just the completion of a sentence. It requires opportunity, acceptance, and support. Today’s programme embodies all three,”* he said.

The Commissioner added that by providing accredited skills development and working closely with institutions of higher learning and industry stakeholders, DCS is bridging the gap between incarceration and employability. *“This is how we prevent re-offending. This is how we reduce crime sustainably. And this is how we make rehabilitation a lived reality, not just a policy aspiration,”* he concluded. Addressing the beneficiaries, he reminded them that the programme is about their future and potential. *“Your past may have brought*

you into the care of the Department of Correctional Services, but your future belongs entirely to you,” he said”

The launch marked a step in empowering parolees and probationers to build self-reliance, support their families, and contribute positively to their communities. ■





Taletso TVET College Leads GBVF Awareness Drive in Lehurutshe

By Yonela Mfaku

The SASSETA in partnership with Taletso TVET College launched a Gender-Based Violence and Femicide (GBVF) Awareness Campaign at the Lehurutshe Campus on 07 November 2025. The campaign aims to raise awareness, educate communities, and promote collective action against Gender-Based Violence, a crisis that continues to devastate countless lives across South Africa.

Gender-Based Violence (GBV) remains one of the most pressing challenges facing the nation. South Africa records some of the highest GBV

statistics globally, with one in three women having experienced physical or sexual violence and three women killed daily by intimate partners. President Cyril Ramaphosa has described GBV as the “second pandemic,” underscoring its severity and widespread impact.

SASSETA’s Board Chairperson, Mr Eric Tshilambavhunwa highlighted the organisation’s commitment to fighting GBV through education, awareness, and empowerment. By partnering with institutions such as Taletso TVET College, SASSETA seeks to equip young people with



knowledge, encourage open dialogue, and foster a culture of respect and equality. Through its awareness and education campaign, SASSETA continues to collaborate with universities and community organisations nationwide to educate citizens on GBV prevention, reporting mechanisms, and survivor support.

The launch at Taletso TVET College emphasised that ending GBV requires a united effort involving government, civil society, and individuals.

The campaign called for dismantling the systems that perpetuate inequality, toxic masculinity, and silence around abuse.

In closing, participants were reminded of a powerful message: “Raise your voice, not your hand.” Resolve conflicts through dialogue, not aggression. SASSETA’s efforts reflect a vision for a South Africa where safety, dignity, and equality are not privileges but rights enjoyed by all. ■



CELEBRATING ACHIEVEMENTS of Parolees and Probationers

By Yonela Mfaku



On 27 November 2025, the Gallagher Convention Centre came alive as 61 parolees and probationers from across Gauteng celebrated a transformative achievement. The Department of Correctional Services (DCS) in partnership with SASSETA, Fear Free Life and Africa Training College, hosted a graduation and certificate handover ceremony honouring participants who successfully completed the End User Computing and New Venture Creation programmes.

Ms Juwayria Amod, the SASSETA Executive Manager: Learning Programmes provided an overview of the End User Computing and New Venture Creation skills programmes, noting that these initiatives are designed to equip participants with capabilities that enhance self-development, employability, and self-sufficiency.

She highlighted that through these programmes, parolees and probationers gain the knowledge and confidence to start and manage their own businesses, enabling them to contribute meaningfully to economic growth within their communities.

Ms Amod emphasised that the initiative demonstrates a collective commitment to



addressing poverty and inequality, and fostering skilled, resilient, and informed communities. She added that the graduation ceremony stands as an example of the positive outcomes that can be achieved through collaboration between government, the skills development sector, and higher learning institutions.

This was followed by a keynote address delivered by the National Commissioner of DCS, who emphasised the department's commitment to

rehabilitation, skills development, and sustainable reintegration. Speaking at the event, the National Commissioner Mr Makgothi Thobakgale noted:

“Today is not only a celebration of academic achievement, but also a celebration of resilience, transformation, and a second chance. By investing in skills development, we are empowering



individuals to build better futures, ultimately contributing to safer and stronger communities.”

The programme concluded with an address by the Acting CEO, Mr Vukani Memela, who commended the graduates for their determination and resilience. He highlighted that the skills gained through these programmes open pathways to new opportunities and reinforce the organisation's commitment to supporting individuals seeking a fresh start.

He encouraged graduates to continue pursuing personal and professional growth, reminding them that education is a transformative tool that strengthens communities and contributes to a more inclusive and sustainable future. ■





A Journey of Growth and Determination

By Ivy Masondo

My journey with SASSETA began in June 2021 as an intern in the SCM (Supply Chain Management Department), holding a Diploma and Advanced Diploma qualifications in Logistics and a passion for learning. *“My internship provided exposure to the inner workings of the organisation, shaping my understanding of processes and igniting my desire to grow within the organisation,”* says Tinyiko Chauke.

Recognising the importance of continuous learning, I enrolled in a Higher Certificate in Project Management in 2024, funded by SASSETA. This opportunity not only enhanced my professional growth but also prepared me for

greater responsibility. I am proud to have been appointed as a Grants and Projects Administrator starting from 01 November 2025, a role that reflects my growth, commitment, and passion for contributing to SASSETA’s vision of advancing skills development.

For me, the journey is far from over. I remain committed to lifelong learning. My message to my peers is simple yet powerful: never stop learning, never stop growing. Take every opportunity to upskill yourself, read widely, and stay informed about industry developments and believe in your potential. With confidence, hard work, and self-belief, there is no limit to what you can achieve. ■



A Milestone Moment, Dr Tefo Monotoe (PHD)

By Ivy Masondo

Earning a PhD is often described as a marathon, and my journey was no exception. It was filled with late nights, moments of doubt, and the constant challenge of balancing work, life, and study.

Funding the journey was another hurdle. Securing support to cover tuition and research costs was not easy, but with SASSETA’s backing, I was

able to continue, a reminder that determination, combined with the support of those who believe in your work, can make even the toughest challenges surmountable.

Completing my doctorate on 20 September 2025 was a milestone, but the real reward is the personal growth, resilience, and sense of achievement that come with it. ■

To colleagues and anyone pursuing a dream: stay curious, stay committed, and embrace the hard work. The journey may be long, but the lessons learned and the possibilities ahead are priceless.

